

Strategies for Managing Workers' Compensation Risk in an Aging Workforce



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Risk management for Workers' Compensation is a critical aspect of ensuring the safety and well-being of employees, especially in industries where the workforce is aging. As the population ages, it becomes increasingly important to identify and mitigate risks associated with an older workforce.

Avoiding slips, trips, and falls

One of the biggest risks associated with an aging workforce is an increased risk of injury. As we age, our bodies become less resilient, and we are more prone to injuries such as slips, trips, and falls. To mitigate this risk, employers should provide training and education on proper body mechanics and ergonomics, as well as implement safety measures such as slip-resistant flooring and handrails.

Leveraging technology and equipment

In addition to training and health screenings, employers should also invest in technology and equipment that can help reduce the risk of injury. For example, using tools and equipment that are ergonomically designed can help reduce the risk of repetitive stress injuries. Additionally, investing in safety equipment such as hard hats, safety glasses, and earplugs can help protect employees from accidents and injuries.

Managing your risk

Overall, risk management for Workers' Compensation is a critical aspect of ensuring the safety and well-being of an aging workforce. By identifying and mitigating risks, employers can help reduce the risk of injury and ensure that employees are able to perform their job duties safely and effectively.

At VGM Insurance, we have developed an exclusive Workers' Compensation product specifically designed for the home healthcare industry. To learn how VGM can help you reduce the risk of injury for your employees, contact us today at info@vgminsurance.com or call us at **800-362-3363**.